



தமிழ்நாடு அரசு ஊழியர் சங்கம் Tamilnadu Government Employees' Association

(பதிவு எண்: 237/84)

தோழர் எம்.ஆர்.அப்பன் இல்லம்

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அ.குபேரன்

No. 1/2023/AISGEF/HQ

Dated. March 14, 2023.

To

The Chief Secretary,
Government of Tamilnadu
Government Secretariat,
Chennai-600009.

Sir,

Sub: Government Employees and Teachers across India – Issues of – Redressal –
Regarding.
Ref: Joint National Convention on 8 December, 2022.

We, the Employees & Teachers working under Central Government and the State Governments, assembled in the National Convention held at Talkatora Stadium, New Delhi, on 8 December, 2022, at the call of the All India State Government Employees' Federation and the Confederation of the Central Government Employees & Workers, resolved to strengthen our united struggle to protect the hard-earned rights of the Central and State Government Employees and Teachers.

The neoliberal policies have put the country's Civil Service in a deep crisis. Civil Service is the unique mechanism for solving the basic life needs of the ordinary people, and it has significant roles and responsibilities on behalf of the Government. The strength and functions of Civil Service need to be improved according to the development of society. But the new economic policy dictates withdrawal of Government from all sectors, causing the downsizing of Civil Service. Outsourcing, contractorisation, and privatisation are increasing. Lakhs of posts remain vacant, causing unbearable workload for the existing employees.

As part of implementing the neo-liberal policies, the NDA government introduced the New Pension System in the Central Government Service from 1 January, 2004. The Defined Benefit Pension



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Scheme for government employees has been a well-built and best-of-all social security scheme without any pecuniary contribution from the beneficiaries. The Defined Benefit Pension Scheme had an inbuilt system for contribution from the beneficiaries in the form of suppressed wages. Privatised Pension Scheme is now the most prominent economic offensive of neoliberal globalisation, which has engulfed the workers and employees worldwide. Following the IMF-World Bank Policy on Pension Reforms, the Government of India introduced the so-called "New Pension Scheme." In the wake of the intensification of AISGEF CCGEW JNC Dec 08 2022 Declaration Page 2 of 3 the neoliberal economic system, the IMF and the World Bank seriously took up Privatised Pension Schemes for implementation. They prescribed total linkage of pension funds with the market economy. They compelled the scheme to depend on profit and loss from share market, without any government control or intervention. Later the UPA Government renamed it as the National Pension Scheme, and the Bill was enacted in the Parliament with the support of the NDA.

Recently Rajasthan, Jharkhand, Chhattisgarh, Punjab & Himachal Pradesh State Governments have issued orders and notifications for rollback to the Defined Benefit Pension Scheme. But the PFRDA Act subsists as the sword of Damocles. It is the bounden duty of Central and the State Governments employees and teachers to fight against the disastrous NPS. Through consistent and continuous struggles, we aspire to pressurise the Union Government to repeal the PFRDA Act, and enrol all NPS subscribers to the Defined Benefit Pension Scheme.

More than ten lakh posts in the Central Civil Service are currently lying vacant. Nearly half of the sanctioned posts in many States are filled up with contractual / outsourced / daily waged employees. Last-grade posts completely vanished, and contract appointments are made even to higher positions. The general attitude of the Union Government and most State Governments towards the recruitment policy is one and the same. They are trying to shrink the government system as much as possible. This is the general approach and framework of neoliberal reforms. During the pandemic period, our country also felt severely the shortcomings in the public health & education system.

The public sector in our country was an instrument to attain a self-reliant economy and create the country's industrial base. It played an essential role in developing balanced regional growth. Dismantling the public sector means subjugating our national economic interests, financial independence, and sovereignty to the interests of International Finance Capital, to imperialist interests.

The cost of living is going up alarmingly. The Union Government should appoint the VIII Pay Commission considering all the aspects. There is no parity of pay in States. In some States periodical pay revision once-in-five years is prevailing. The Union Government should also follow periodical pay revision once-in-five years as in the financial sector and public sector undertakings. The Centre-States relations should be redesigned, and the Union Government should allocate sufficient funds to the State Governments for the pay revision of their employees.



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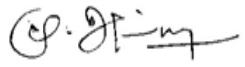
The Union Government and a vast majority of the State Governments allocate DA arrears to their employees only late which puts the daily lives of the fixed-income earners like government employees in big crises. The constant rise in prices of daily necessities and the high cost of living are disrupting life. The DA released on time helps employees save at least a little in the face of rising prices and soaring costs. Periodical wage revision is not being implemented in most of the States.

Hence, the National Convention held at Talkatora Stadium on 8 December 2022 decided to call upon the Central and the State Governments Employees & Teachers all over the country to rise unitedly to fight for the following demands:

- Annul PFRDA Act; Scrape NPS.
- Regularise all contractual / outsourced / daily waged employees; urgently fill up all vacancies in Central / State Government / PSUs.
- Stop privatisation / corporatisation of PSUs.
- Constitute the VIII Central Pay Commission.
- Release all DA / DR, including confiscated arrears.
- Remove all riders and restrictions on compassionate employment.
- Ensure democratic trade union rights.

As part of the agitation, we decided to conduct Sit-in Dharna in Jantar Mantar and in all District Headquarters on 14 March raising the above seven point Charter of Demands. We request you to forward the representation to the Concerned officials at the earliest.

For and on behalf of


(M. ANBARASU)
State President


(A. SELVAM)
General Secretary