

ABSTRACT

Establishment - Home Department - Indefinite Strike called for by certain recognized and unrecognized Associations from 22.01.2019 - Thiru. A. Jeevan, Assistant Section Officer, Home Department - Participated in the Indefinite Strike - Further action dropped and the period of absence regulated - Orders - Issued.

HOME (OP-I) DEPARTMENT

G.O. (D) No.575

Dated:27.05.2021

பிலவ, வைகாசி-13

திருவள்ளூர் ஆண்டு -2052

Read:-

1. Government letter No.38148/K1/2018-17, Personnel and Administrative Reforms (K) Department, dated 25.01.2019.
2. G.O (2D) No.14, Home (OP-1) Department, dated 28.01.2019.
3. G.O (2D) No.48, Home (OP-1) Department, dated 18.02.2019.
4. G.O (Ms)No.9,Personnel and Administrative Reforms (K) Department, dated 02.02.2021.

ORDER:-

The Government have issued instructions that, participation by Government Servants in strike or in similar activities, affecting the normal functioning of the Government offices, amounts to violation of rules 20, 22 and 22 (A) of the Tamil Nadu Government Servants, Conduct Rules, 1973.

2. It was also instructed that, the Government staff members should not indulge in violation of the provisions of the Tamil Nadu Government Servants' Conduct Rules, lest disciplinary action will be taken against them. Those who have not attended the office and participated in the strike on 22.01.2019 or any other day, their period of absence has to be considered as unauthorized and they are not entitled to the pay and allowance on the basis of the principle "No Work-No Pay".

3. Thiru. A. Jeevan, Assistant Section Officer was absent from duty on 22.01.2019. He was placed under suspension with effect from 28.01.2019 vide Government Order second read above.

4. His suspension was revoked pending initiation of disciplinary action against him and he was reinstated into the Government service with effect from 18.02.2019 vide Government Order third read above.

5. In the Government Order fourth read above, orders were issued that the pending departmental disciplinary action / Final orders issued in the departmental disciplinary action / pending criminal action initiated against the officials who were participated in the indefinite strike held with effect from 22.01.2019 are cancelled.

6. Hence, the Government now decide to drop the disciplinary action proposed against Thiru. A. Jeevan, Assistant Section Officer and to regulate his period of absence from 22.01.2019 to 27.01.2019 as Extraordinary Leave Without Pay and Allowance (ELWA) on the basis of the principle of "No Work-No Pay" and the suspension period from 28.01.2019 to 17.02.2019 be treated as duty under FR 54-B(3) and order accordingly.

7. The Section Officer, Home (Bills) Department is authorized to draw and disburse the pay and allowances for the above individual for the period treated as duty after adjusting the subsistence allowance paid, if any to him as ordered in pare-6 above.

(BY ORDER OF THE GOVERNOR)

**C.MURUGESAN
JOINT SECRETARY TO GOVERNMENT**

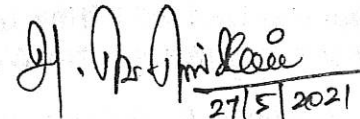
To
Thiru. A. Jeevan, Assistant Section Officer,
Home Department, Chennai-9
The Home (Bills) Department, Chennai-9
The Pay and Accounts Officers, Chennai-09

Copy to:

The Personnel and Administrative Reforms Department, Chennai-9.

✓ Stock File / Spare Copy ✓

//FORWARDED BY ORDER//


27/5/2021

SECTION OFFICER