



ABSTRACT

FUNDAMENTAL RULES – Instruction 15 Under FR 106 – Unavailed Joining Time – Credited into Earned Leave Account – Instructions - Issued.

PERSONNEL AND ADMINISTRATIVE REFORMS (FR-III) DEPARTMENT

G.O. (Ms.) No.37

Dated: 30.04.2019

விகாரி வருடம், சித்திரை- 17,
திருவள்ளூர் ஆண்டு 2050.

Read:

1. G.O.(Ms)No.207, Personnel and Administrative Reforms (FR-IV) Department, dated 14.08.1997.
2. From the Principal Secretary/Commissioner of Treasuries and Accounts, Chennai-35. Letter No.048220/IFMS/2016, dated NIL.

ORDER:

As per Instruction 15 Under FR 106, when a Government Servant has not availed himself of the joining time in full at the time of transfer, the number of days of joining time which have not been so availed of, subject to a maximum of 15 days shall be credited to his earned leave account, subject also to the condition that he should apply within 6 months from the date of his transfer, and the number of days of joining time so credited and the earned leave already at his credit together shall not exceed 180 days up to the 29th September 1987 and on and from the 30th September 1987 shall not exceed 240 days. For calculation of the un-availed joining time excluding Saturdays, Sundays and holidays, the due date of joining shall be arrived at first excluding Saturday, Sunday and holidays with reference to the provisions under Clause(e) of Instruction 2 and then the days short availed of by the Government servant shall be deducted with reference to the actual date of joining duty from the due date of joining already arrived at.

2. The Principal Secretary/Commissioner of Treasuries and Accounts in his letter 2nd read above has stated that consequent on the implementation of IFHRMS, software has been developed for crediting un-availed Joining time to the employees as per instruction 15 under Fundamental Rules 106. Hence, whenever a Government Servant has not availed himself of the joining time in full at the time of transfer, system generated provision is given in the software to auto credit the un-availed joining time in the Earned Leave Account of employees, as per instruction 15 under Fundamental Rules 106. In the circumstances, the condition prescribed in Instruction 15 under Fundamental Rules 106, that the Government Servant should

(P.T.O.)

apply within 6 months from the date of his transfer is not necessary. He has therefore requested the Government to issue orders for deleting the condition of submission of application to credit un-availed joining time within 6 months from the date of transfer by amending the Fundamental Rule suitably.

3. The above proposal of Principal Secretary/Commissioner of Treasuries and Accounts has been examined by the Government and decided to accept it. Accordingly, the Government directs that on implementation of the IFHRMS in full swing, the condition prescribed under Instruction 15 under rule 106 of Fundamental Rules that "the Government Servant should apply within 6 months from the date of his transfer" need not be insisted by the authorities concerned. However, till the date of implementation of the IFHRMS, the present system as prescribed under Instruction 15 under Fundamental Rule 106 shall be continued invariably.

4. Necessary amendment to Fundamental Rules will be issued separately.

(BY ORDER OF THE GOVERNOR)

S. SWARNA
SECRETARY TO GOVERNMENT

To

All Secretaries to Government, Chennai-600 009.

All Departments of Secretariat, Chennai-600 009.

All Heads of Departments / District Collectors / District
Judges / District Magistrates

The Secretary, Tamil Nadu Public Service Commission,
Chennai- 600 003.

The Registrar General, High Court of Madras, Chennai- 600 104.

The Registrar, High Court of Madras (Madurai Bench),
Chennai- 600 104.

The Principal Secretary/Commissioner of Treasuries and Accounts,
Chennai-35.

Copy to:

The Principal Private Secretary to Secretary to Government,
Personnel and Administrative Reforms Department,
Secretariat, Chennai – 600 009.

All Sections / All Officers in Personnel and Administrative
Reforms Department, Secretariat, Chennai – 600 009.

The Personnel and Administrative Reforms (AR-II) Department,
Secretariat, Chennai – 600 009. (to publish in the Government
web site www.tn.gov.in / intranet)

The Personnel and Administrative Reforms (FR-II) Department,
Secretariat, Chennai – 600 009.(for making necessary
amendment to Rule 106 of the Fundamental Rules)

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SECTION OFFICER.

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30/4/19